

OCCUPATIONAL HEALTH & SAFETY POLICY

We, at “ Forays Services & Constructions Private Limited” value people as our most important resources are committed to demonstrate excellence in “Occupational Health and Safety” and achieving the goal of zero accidents and injuries for sustainable development through continual improvement in working environment and involvement of all employees and stake holders.

Our Objectives to achieve this, we will:

- Identify, evaluate and eliminate Health and Safety risks to ensure that Hazards are managed.
- Ensure Health, Safety matter is treated with the same priority as other primary business objectives.
- Ensure an effective process for preventing all injuries and work related illnesses.
- Use safe and cleaner technology and provide effective training, safety awareness for upgrading safety through proactive approach, participation and continuous training.
- Establish a culture where unsafe work will be stopped.
- Establish measurable objectives with clear accountability and continuously monitor the programs through regular audits and reporting.
- Investigate all incidents and communicate to all to prevent recurrence.
- Not only continue to comply with all applicable occupational health and safety laws, rules and regulation in letter and spirit but also strive to achieve beyond and set new standards.

A handwritten signature in black ink is written over a purple circular stamp. The stamp contains the text "SERVICES & CONSTRUCTION S" at the top, "VASHI" in the center, and "FORAYS PVT. LTD. ★" at the bottom.

Chairman & Managing Director